

SPRINGFIELD TOWNSHIP TRUSTEES
LUCAS COUNTY, OHIO

RESOLUTION 20-009

**DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY POLICY
IN LIEU OF SURETY BOND**

NOW THEREFORE, BE IT RESOLVED by the Springfield Township, Lucas County, Ohio Board of Trustees:

1. That the Board of Trustees hereby adopts a policy to allow for the use of an employee dishonesty and faithful performance of duty policy, rather than a surety bond, to cover losses caused by the fraudulent or dishonest actions, and the failure to perform a duty prescribed by law for, officers, employees, or appointees that otherwise would be required to give an individual surety bond to qualify for the office or employment before entering upon the discharge of duties imposed by the office or employment.
2. That the employee dishonesty and faithful performance of duty policy shall cover all officers, employees, or appointees of Springfield Township that otherwise are required by law to give an individual surety bond before entering upon the discharge of official duties, subject to the transition provisions in Item 5, below.
3. That the employee dishonesty and faithful performance of duty policy shall be in effect and apply to the officer, employee, or appointee before the beginning of the individual's term of office or employment, and the officer, employee or appointee shall not commence the discharge of duties until coverage is documented by the Township.
4. That Springfield Township add or obtain employee dishonesty and faithful performance of duty policy coverage by endorsement, amendment or otherwise from Ohio Plan Risk Management or other qualifying insurance carrier under Ohio Revised Code §3.061, and thereafter continuously maintain such type of coverage with limits of coverage in the minimum amount of Three Hundred Thousand Dollars (\$300,000.00) per incident.
5. That current officers, employees and appointees of Springfield Township as of the date of adoption of these Resolutions who are required by law to give an individual surety bond to qualify for the office or employment shall maintain their existing surety bonds until the end of their respective terms of office, employment or appointment.
6. That the Springfield Township Administrator and Fiscal Officer hereby are authorized to effect all policies and procedures necessary to carry out these Resolutions and administer the terms of the employee dishonesty and faithful performance of duty policy in accordance with these Resolutions.

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The Board of Trustees of Springfield Township, Lucas County, Ohio, held a Special Session by teleconference under authority of Section 12 of Amended Substitute House Bill Number 197, 133rd Ohio General Assembly, 2019-2020, on March 30, 2020, at 6:00 p.m., with the following members participating in the teleconference and therefore considered present as if in person:

Tom Anderson Jr. Robert Bethel Andrew Glenn

Andrew Glenn moved the adoption of the following Resolution:

WHEREAS, Ohio Revised Code §3.061(B) permits a township to allow for the use of an employee dishonesty and faithful performance of duty policy, rather than a surety bond, to cover losses caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, officers, employees, or appointees that otherwise would be required to give an individual surety bond to qualify for the office or employment before entering upon the discharge of duties imposed by the office or employment; and

WHEREAS, "employee dishonesty and faithful performance of duty policy" means a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code §2744.081, to protect a political subdivision from financial or property loss caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that otherwise is required by law to give an individual surety bond before entering upon the discharge of official duties; and

WHEREAS, the Board of Trustees has determined that it is in the best interests of Springfield Township, its officers, employees and appointees to use an employee dishonesty and faithful performance of duty policy to protect Springfield Township from financial or property loss caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that otherwise is required by law to give an individual surety bond before entering upon the discharge of official duties; and

WHEREAS, Springfield Township currently maintains an employee dishonesty and crime insurance policy from Ohio Plan Risk Management, which is a joint self-insurance pool authorized under Ohio Revised Code §2744.081; and

WHEREAS, employee dishonesty and faithful performance of duty policy coverage is available from Ohio Plan Risk Management by endorsement, amendment or otherwise to the current Springfield Township employee dishonesty and crime insurance policy.

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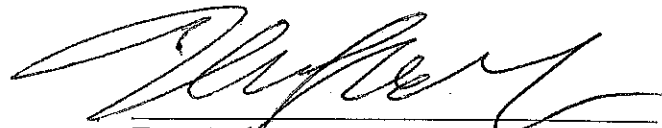
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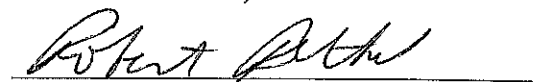
7. That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of these Resolutions were adopted in an open meeting of this Board and that all deliberations of this Board that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

Trustee Robert Bethel seconded the motion and roll was called on the question of its adoption. Vote was as follows:


<u>NAME</u>	<u>VOTE</u>
Tom Anderson Jr.	YES
Robert Bethel	YES
Andrew Glenn	YES



Tom Anderson Jr., Trustee

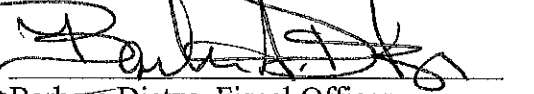


Robert Bethel, Trustee



Andrew Glenn, Trustee

ATTEST:



Barbara Dietze, Fiscal Officer
March 30, 2020 Special Trustee Meeting